

Training for Instructors of Technical and Vocational Education

Training (TVET) for companies

International Human Capacity Development for Technical and Vocational Education and Training

Instructors are key-figures in any training processes oriented on demand of economy. They are of crucial importance for linking TVET in schools with companies. Qualified instructors are the basis for high quality and practice oriented training processes.

LEARNING OUTCOMES

On completion of the HCD program, participants will be able to:

- Analyse the actual and further training needs of instructors
- Develop and implement modular structured practical orientated qualification concepts for instructor training
- Apply methods for Evaluation and Quality management for instructor trainings

CONTENTS

- Comparative approaches for analyzing labour markets and qualification needs of instructors
- Design, Planning and Structuring of training units
- Teaching and Learning methods in practical training processes
- Teaching and Learning media in practical training
- Testing and Certification – role of instructors
- Quality management and evaluation

HCD FORMATS

Our measures are designed and realized according to project requirements through different HCD formats. All HCD formats are building blocks that can be adapted to the respective social and working environment, needs, objectives and participant groups of the project. They ensure the sustainability of our HCD activities by combining knowledge transfer, practical learning, acquisition of key competencies, network building and transfer coaching.

TARGET GROUPS

- Staff of HR and Planning Departments of Ministries and subordinated bodies
- Staff of HR Departments of in-company training centres
- Principals of Vocational Training Centres
- Multipliers for instructor training

ACCESS TO NETWORKS

- School-Company-Alliances for Training
- Train-the-Trainer-Networks
- Round tables with representatives of VET Institutions, ministries, companies and different kind of schools
- International UNEVOC Network
- Experience exchange with Alumni Network

YOUR CONTACT

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